

Before you can enroll in the deferred comp plan, you will need to create your online account. Registering your account is an important step to help safeguard your savings.

Go to SERS' website at www.SERS.pa.gov and click *Account Sign In* under the *Deferred Compensation Plan* drop-down menu. Upon reaching the log in page, click *Register*. Under the *I have a plan enrollment code* tab, enter the deferred comp plan number, 98978-01, as well as the plan enrollment code. Click the screen for the current plan enrollment code as this code changes throughout the year. Follow the prompts and enter the required information.

Next, add your personal email address to ensure you receive important plan updates and possible security alerts about your account.

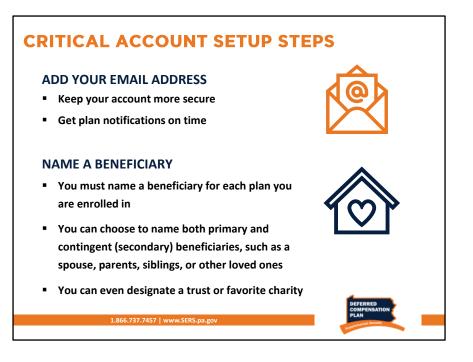


Now to start the enrollment process, click Get Started.

Next you will select your contribution rate, you have the option to choose a dollar amount or percentage to be deducted from your paycheck each period. As a reminder, the minimum contribution amount is \$5 or 0.5% of pay each pay period. Once you have selected your contribution amount, you have the option to make that contribution on a before tax or after tax, also known as Roth, basis. You can also select to split your contribution between the two as shown on the screen. Next you will confirm your contribution amount per pay period and the contribution type. You can also change either at any time after enrollment.

Next, you will choose how you would like to invest your contributions. For illustrative purposes, we will select a target date fund, however the deferred comp plan offers a wide array of investment options as well as services to assist you with your investment strategy and management. Talk to your deferred comp specialist to learn more.

Select *Continue & Confirm*, review your plan details to verify your contribution rate and fund selection is correct, then click *I Agree*, *Enroll now* to complete enrollment.



Once you have enrolled in the deferred comp plan, it is important to make sure you have a valid email address on file and have selected a beneficiary for your account.

We use strict account security measures to ensure your account information stays safe. Having an email address on file, especially a personal email address, helps ensure that we can reach you quickly if there is any unusual activity on your account. It also ensures that you receive plan notifications in a secure, timely manner.

Selecting a beneficiary for your plan is another crucial step, as this tells us who you want to inherit your account, and avoids the potentially costly and frustrating probate process for your loved ones. It takes just a few moments to add a beneficiary online, and you can change your designation later if your circumstances change. You can choose to name both primary and contingent (secondary) beneficiaries, such as a spouse, parents, siblings, or other loved ones, you can even designate a trust or favorite charity.

THANK YOU
MEET WITH A DEFERRED COMP SPECIALIST Deferred comp specialists are located across the state. If you would like to learn more or have questions, you can <u>schedule a meeting by clicking here</u> . ¹
1 The Retirement Readiness Review is provided by an Empower representative registered with Empower Financial Services, Inc. and may provide recommendations at no additional cost to participants. There is no guarantee provided by any party that use of the review will result in a profit. Investing involves risk, including possible loss of principal.
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1.866.737.7457 www.SERS.pa.gov

For more information about the deferred comp plan, visit www.SERS.pa.gov or call 1-866-737-7457.

You also have access to deferred comp specialists who are located throughout the state and available to meet with you one-on-one.

Click the screen to schedule a meeting today.